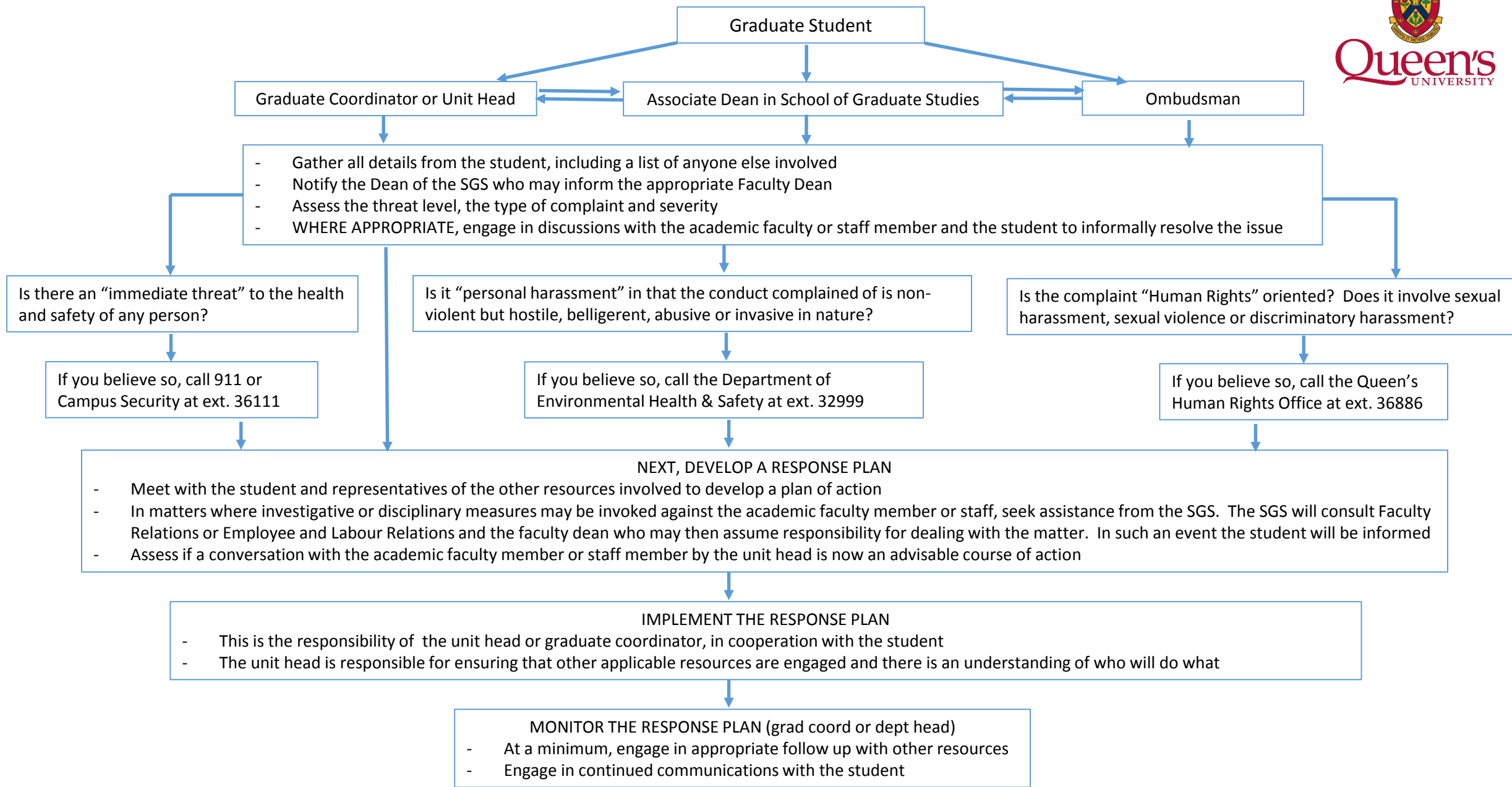


RESPONSE TO GRADUATE STUDENTS EXPRESSING CONCERNS REGARDING HARASSMENT BY FACULTY OR STAFF*



*This flowsheet for administrators is a companion document to the factsheet *Information for Graduate Students about Harassment and Harassment Protocols at Queen's University*. Both pertain to grad students who perceive harassment in their role as students. Situations involving claims of harassment in their role as employees (e.g., as TAs) follow the *Queen's Workplace Harassment & Discrimination Policy*.