The Department of Biology at Queen’s University invites applications from suitably qualified candidates interested in teaching a course in *Environmental Physiology of Animals* (*50% of BIOL 322/3.0*). This is an on-campus, lecture course with an expected enrolment of ~60 students. Candidates should have a Ph.D., and teaching experience at the University level in Biology. This is a winter term appointment for the period January 1, 2020 to April 30, 2020, with classes in session from January 6, 2020 to April 3, 2020.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during this process, please contact: Biology Department, Dr. Brian Cumming, Head, cummingb@queensu.ca, 613-533-6132.

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [http://www.queensu.ca/facultyrelations/faculty-librarians-and-archivists/queens-qufa-collective-agreement](http://www.queensu.ca/facultyrelations/faculty-librarians-and-archivists/queens-qufa-collective-agreement).

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

Applications should include a complete and current curriculum vitae, letters of reference from two referees, and any other relevant materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc. **Please arrange to have applications and supporting letters sent directly to:**

Dr. Brian Cumming, Head  
Department of Biology  
Queen’s University  
Kingston Ontario Canada K7L 3J9

Applications will be received until September 15, 2019. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the Department of Biology can be found at [http://biology.queensu.ca](http://biology.queensu.ca).

**Course Description:**

**BIOL 322/3.0 Environmental Physiology of Animals**  
A comparative examination of interaction between animals and their environment including: physiological adaptations to extreme environments (e.g., arctic, desert); responses to acute and chronic environmental stress (e.g., hypoxia, temperature); environmental regulation of normal physiological processes; uses of comparative models in other fields.  
LEARNING HOURS  120 (36L;24O;60P)  
PREREQUISITE  BIOL 339/3.0.

**Posted: July 31, 2019**