

**TEACHING POSITION AVAILABLE – 17/18**  
**BIOL 439/3.0 – Natural Selection and Microevolution**  
**Department of Biology**  
**Queen’s University, Kingston, ON CAN K7L 3J9**

The Department of Biology at Queen’s University invites applications from suitably qualified candidates interested in teaching a course in *Natural Selection and Microevolution (BIOL 439/3.0)*. This is an on-campus, lecture course with an expected enrolment of ~40 students. Candidates should have a Ph.D., and teaching experience at the University level in Biology. This is a winter term appointment for the period January 1, 2018 to April 30, 2018, with classes in session from January 8, 2018 to April 6, 2018.

The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during this process, please contact: Biology Department, Dr. Brian Cumming, Head, [cummingb@queensu.ca](mailto:cummingb@queensu.ca), 613-533-6132.

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at <http://www.queensu.ca/facultyrelations/faculty-librarians-and-archivists/queens-qufa-collective-agreement>.

To comply with Federal laws, the University is obliged to gather statistical information about how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship, however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any other relevant materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc. **Please arrange to have applications and supporting letters sent directly to:**

**Dr. Brian Cumming, Head**  
**Department of Biology**  
**Queen’s University**  
**Kingston Ontario Canada K7L 3J9**

Applications will be received until September 25, 2017. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the Department of Biology can be found at <http://biology.queensu.ca>.

**BIOL 439/3.0 Natural Selection and Microevolution**

The mechanisms of evolutionary change - from genes to societies. How natural selection interacts with genetic and population processes to make organisms adapted to their environment and to create biological diversity.

**LEARNING HOURS 120 (36L;6S;18Lb;60P)**

**PREREQUISITE (BIOL 302/3.0 or BIOL 303/3.0) and a minimum GPA of 2.0 in the [Biological Foundations List](#).**

**Posted: (September 5, 2017)**