The Department of Biology at Queen’s University invites applications for a Tenure-track faculty position at the rank of Assistant Professor with specialization in molecular genetics, with a preferred start date of July 1, 2020.

Queen’s is a research-intensive university, with an integrated Biology Department using observational, experimental, and theoretical approaches to address questions on topics from molecules to ecosystems. The department seeks a broadly-trained, molecular geneticist conducting research on any organism. Examples of research areas could include, but are not limited to: developmental biology, genomics and related fields, metabolism, neurobiology, stress biology, or synthetic biology. The successful candidate will complement and broaden the department’s existing strengths and expertise and will contribute to teaching in genetics, molecular biology, and related fields. Applicants with a versatile approach and/or strong potential for collaboration with colleagues from diverse fields of biology are especially encouraged to apply.

Candidates must have a PhD or equivalent degree completed at the start date of the appointment. The main criteria for selection are academic and teaching excellence. The successful candidate will provide evidence of high quality scholarly output that demonstrates potential for independent research leading to peer assessed publications and the securing of external research funding, as well as strong potential for outstanding teaching contributions at both the undergraduate and graduate levels, and an ongoing commitment to academic and pedagogical excellence in support of the department’s programs. Candidates must provide evidence of an ability to work collaboratively in an interdisciplinary and student-centred environment. The successful candidate will be expected to make contributions through service to the department, the Faculty, the University, and/or the broader community. Salary will be commensurate with qualifications and experience.

People from across Canada and around the world come to learn, teach and carry out research at Queen’s University. Faculty and their dependents are eligible for an extensive benefits package including prescription drug coverage, vision care, dental care, long term disability insurance, life insurance and access to the Employee and Family Assistance Program. You will also participate in a pension plan. Tuition assistance is available for qualifying employees, their spouses and dependent children. Queen’s values families and is pleased to provide a ‘top up’ to government parental leave benefits for eligible employees on maternity/parental leave. In addition, Queen’s provides partial reimbursement for eligible daycare expenses for employees with dependent children in daycare. Details are set out in the Queen’s-QUFA Collective Agreement. For more information on employee benefits, see Queen’s Human Resources.

Additional information about Queen’s University can be found on the Faculty Recruitment and Support website. The University is situated on the traditional territories of the Haudenosaunee and Anishinaabe, in historic Kingston on the shores of Lake Ontario. Kingston’s residents enjoy an outstanding quality of life with a wide range of cultural, recreational, and creative opportunities. Visit Inclusive Queen’s for information on equity, diversity and inclusion resources and initiatives.
The University invites applications from all qualified individuals. Queen’s is committed to employment equity and diversity in the workplace and welcomes applications from women, visible minorities, Aboriginal peoples, persons with disabilities, and LGBTQ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applications must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen / permanent resident of Canada”. Applications that do not include this information will be deemed incomplete.

In addition, the impact of certain circumstances that may legitimately affect a nominee’s record of research achievement will be given careful consideration when assessing the nominee’s research productivity. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

A complete application consists of:
• a cover letter (including one of the two statements regarding Canadian citizenship / permanent resident status specified in the previous paragraph);
• a current Curriculum Vitae (including a list of publications);
• a summary of your most significant contributions and an outline of future research directions (maximum 2 pages);
• a statement of teaching interests and experience (maximum 1 page);
• a diversity statement describing your past and planned commitment to promoting diversity, inclusion, and equity in your research programs (maximum 1 page);
• If applicable, we encourage a statement explaining any career interruptions that have had an impact on your record;
• Three letters of reference to be sent directly to Brian Cumming, Professor and Head, Department of Biology, c/o Anne Dumont (ad142@queensu.ca).

The deadline for applications is January 10, 2020. Applicants are encouraged to send all documents in their application packages electronically as PDFs to Anne Dumont at ad142@queensu.ca, although hard copy applications may be submitted to:

Brian Cumming  
Professor and Head  
Department of Biology  
Room 3102, BioSciences Complex  
116 Barrie St.  
Queen’s University  
Kingston, Ontario  
CANADA K7L 3J9

The University will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation during the interview process, please contact Brian Cumming in the Department of Biology, at cummingb@queensu.ca.
Academic staff at Queen’s University are governed by a Collective Agreement between the University and the Queen’s University Faculty Association (QUFA), which is posted at http://queensu.ca/facultyrelations/faculty-librarians-and-archivists/collective-agreement and at http://www.qufa.ca.