

**TEACHING POSITION AVAILABLE - 2026/2027**  
**BIOL 321/3.0 - Animal Behaviour**  
**Existing Vacancy: This position is to fill an existing vacancy within the University**  
**Department of Biology**  
**Queen's University, Kingston, ON, CANADA, K7L 3N6**

The Department of Biology at Queen's University invites applications from suitably qualified candidates interested in teaching a course on the evolutionary approach to the study of animal behaviour (**Animal Behaviour, BIOL321/3.0**). Candidates should have a Ph.D., and teaching experience at the university level in Cell and Molecular Biology. The maximum enrolment is estimated to be 80 students. This is a winter term appointment for the period January 1<sup>st</sup>, 2027, to April 30<sup>th</sup>, 2027, with classes in session from January 4<sup>th</sup>, 2027, to April 5<sup>th</sup>, 2027.

The University invites applications from all qualified individuals. Queen's is strongly committed to employment equity, diversity and inclusion in the workplace and encourages applications from Black, racialized/visible minority and Indigenous people, women, persons with disabilities, and 2SLGBTQ+ persons. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority. Please indicate in your application if you have a valid legal work status in Canada. Applications from all qualified candidates will be considered in the applicant pool. To support your employment at Queen's, we require you to indicate whether or not you will need a work permit

The academic staff at Queen's University are governed by the *Collective Agreement* between the Queen's University Faculty Association (QUFA) and the University, which is posted at [2022-26 -Queen's University-QUFA Collective Agreement](#).

The stipend for this position will be between \$9,500 and \$13,500. Actual salary will be commensurate with years of teaching experience and course weight, as per the Queen's-QUFA Collective Agreement.

Applications should include a complete and current curriculum vitae, letters of reference from two (2) referees, and any other relevant materials the candidate wishes to submit for consideration such as a letter of intent, teaching dossier, etc. **Please arrange to have applications and supporting letters sent directly to:**

Dr. Sharon Regan, Head  
c/o Angélica Mendieta-Sweet  
(Office Coordinator and Administrative Assistant to the Department Head), [biology@queensu.ca](mailto:biology@queensu.ca)  
Department of Biology, Queen's University  
Kingston Ontario Canada K7L 3N6

Applications will be received until **July 10, 2026**. Review of applications will commence shortly thereafter, and the final appointment is subject to budgetary approval. Additional information about the Department of Biology can be found at <https://biology.queensu.ca>.

As part of the application process at Queen's University, our recruitment process uses Artificial Intelligence (AI), as defined under the Ontario Employment Standards Act, to ask job-related questions and assess suitability for hire. All final hiring decisions are made using non-AI related processes.

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**Course Description:**

**BIOL 321/3.0** - An evolutionary approach to the study of animal behaviour. This course explores processes and patterns in behaviour, with emphasis on perception, communication, foraging, spacing, reproduction and social behaviour in a variety of animals. Methods of studying and analyzing behaviour are explored through laboratory exercises.

Posted: (June x, 2026)